| A | В | c | | D | E | F | G | н | I | J | K | L | M |
|--------------------------|-------------------------------------------------|--------------------------------|------------------------|-----------------------|-----------------------------------------------|--------------|---------------------------|----------------------|------------------|----------|--------------------------|-------------------------|---------------------------|
| | | | | | | | | Nonsalary l | Benefits FY 2013 | | | | |
| Name | Position | Funding Source | Salary (09/01/11) | Salary (09/01/12) | Percentage Salary Increase Over FY 2011 | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation | Explanation / Comments |
| Flavius C. Killebrew | President | General Revenue | \$50,797 | \$50,797 | | | | \$7,200 | | | | \$57,997 | |
| | | Other E&G * | \$15,148 | \$15,148 | | | | 0.40.000 | | | | \$15,148 | |
| | | Designated Institutional | \$164,055 \$0 | \$164,055 \$0 | | | | \$42,800 | | \$20,000 | | \$206,855 \$20,000 | deferred compensation |
| | | Total | \$230,000 | \$230,000 | | \$0 | \$0 | \$50,000 | \$0 | | \$0 | | deterred compensation |
| Chris L. Markwood | Provost and Vice President for | General Revenue | \$146,357 | \$146,357 | 0.0000% | | | | | | | \$146,357 | |
| | Academic Affairs | Other E&G * | \$43,643 | \$43,643 | | | | | | | | \$43,643 | |
| | | Total | \$190,000 | \$190,000 | 0.0000% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$190,000 | |
| Kathryn Funk-Baxter | Executive Vice President for | General Revenue | \$136,343 | \$142,880 | | | | | | | | \$142,880 | |
| | Finance and Administration | Other E&G * | \$40,657 | \$45,120 | | | | | | | | \$45,120 | |
| | | Total | \$177,000 | \$188,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| Donald D. Albrecht | Vice President for Student | General Revenue | \$115,614 | \$136,800 | | | | | | | | \$136,800 | New hire effective 7/9/12 |
| | Engagement & Success | Other E&G * Total | \$34,476 \$150,090 | \$43,200 \$180,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | SC | \$43,200 \$180,000 | |
| C.T HTD | AT D CL of T de d | | | | | 30 | 30 | 20 | 30 | \$0 | 30 | | |
| S. Trent Hill | Vice President for Institutional Advancement | General Revenue Other E&G * | \$115,584 \$34,466 | \$121,369 \$38,327 | | | | | | | | \$121,369 \$38,327 | |
| | Advancement | Total | \$150,050 | \$159,696 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| David Billeaux | Associate Vice President for | Designated | \$117,028 | \$119,028 | 1.7090% | | | | | | | \$119,028 | |
| David Bilicaux | Academic Affairs | Total | \$117,028 | \$119,028 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| Paul R. Meyer | Vice Provost | General Revenue | \$111,694 | \$112,100 | | - | *** | - | | ** | - | \$112,100 | |
| rum it. meyer | vice i iovost | Other E&G * | \$33,306 | \$35,400 | | | | | | | | \$35,400 | |
| | | Total | \$145,000 | \$147,500 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$147,500 | |
| M. Margaret Dechant | Associate Vice President for | General Revenue Other E&G * | \$82,811 | \$82,844 \$26,161 | | | | | | | | \$82,844 \$26,161 | |
| | Enrollment Management | Total | \$24,694 \$107,505 | \$26,161 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$(| | |
| Terry Tatum | Associate VP IT & CIO | General Revenue | \$105,916 | \$107.996 | | 50 | 30 | φο | 30 | Φ0 | Ç. | \$107.996 | equity adjustment |
| reny ratum | Associate VI II & CIO | Other E&G * | \$31,584 | \$34,104 | | | | | | | | \$34,104 | equity adjustment |
| | | Total | \$137,500 | \$142,100 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| Luis A. Cifuentes | Vice President for Research | General Revenue | | | | | | | | | | \$0 | promoted and position |
| | Commercialization & Ourtreach | appn 13061 | \$0 | \$50,650 | | | | | | | | \$50,650 | reclassified |
| | | Institutional | \$0 | \$102,357 | | | | | | | | \$102,357 | |
| | | Designated Total | \$175,000 \$175,000 | \$33,993 \$187,000 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$33,993 0 \$187,000 | |
| Kelly M. Quintanilla | Dean, College of Liberal Arts | General Revenue | \$115,545 | \$116,280 | 0.6361% | | | | | | | \$116,280 | |
| | | Other E&G * | \$34,455 | \$36,720 | | - | | | | | | \$36,720 | |
| | | Total | \$150,000 | \$153,000 | 2.0000% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$153,000 | |
| Moustafa H. Abdelsamad | Dean, College of Business | General Revenue | \$119,683 | \$119,603 | -0.0668% | | | | | | | \$119,603 | |
| | | Other E&G * | \$35,689 | \$37,769 | 5.8281% | | | | | | | \$37,769 | |
| | | Total | \$155,372 | \$157,372 | 1.2872% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$157,372 | |
| Arthur E. Hernandez, Jr. | Dean, College of Education | General Revenue | \$115,545 | \$115,520 | | | | | | | | \$115,520 | |
| | | Other E&G * | \$34,455 | \$36,480 | | | | | | | | \$36,480 | |
| | | Total | \$150,000 | \$152,000 | 1.3333% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$152,000 | |
| Frank L. Pezold, III | Dean, College of Science and | General Revenue | \$121,221 | \$121,880 | | | | | | | | \$121,880 | |
| | Engineering | Other E&G * | \$36,147 | \$38,488 | | | | | | a.c | | \$38,488 | |
| | | Total | \$157,368 | \$160,368 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | | |
| Mary Jane Hamilton | Dean, College of Nursing and Health Sciences | General Revenue Other E&G * | \$114,554 \$34,160 | \$116,278 \$36,720 | | | | | | | | \$116,278 \$36,720 | |
| | and rieaun Sciences | Other E&G * Total | \$34,160 | \$36,720 \$152,998 | | \$0 | \$0 | \$0 | \$0 | \$0 | \$(| | |
| | | 10141 | \$1+0,/14 | 91,52,990 | 2.000/% | 30 | 30 | \$0 | 30 | υ¢ | 30 | , 31,52,998 | |

| A | В | C | | D | E | F | G | н | I | J | K | L | M |
|-------------------|-------------------------------------------------|--------------------------------|------------------------|------------------------|-----------------------------------------------|--------------|---------------------------|----------------------|---------------|------------|--------------------------|------------------------|------------------------|
| | | | | | | | | Nonsalary | | | | | |
| Name | Position | Funding Source | Salary (09/01/11) | | Percentage Salary Increase Over FY 2011 | Cash Bonuses | Practice Plan Benefits | Housing Allowance | Car Allowance | Other | Non-Cash Compensation | Total Compensation | Explanation / Comments |
| James Needham | Dean of Community Outreach | General Revenue | \$62,890 | \$63,959 | 1.6998% | | | | | | | \$63,959 | |
| | | Other E&G * | \$18,753 | \$20,197 | 7.7001% | | | | | | | \$20,197 | |
| | | Institutional | \$14,408 | \$14,840 | 2.9983% | | | | | | | \$14,840 | |
| | | Total | \$96,051 | \$98,996 | 3.0661% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$98,996 | |
| Ann DeGaish | Associate Vice President of Student Affairs | Auxiliary Total | \$118,088 \$118,088 | \$122,811 \$122,811 | | \$0 \$0 | | \$0 \$0 | | \$0 \$0 | | | |
| Christine Shupala | Associate Vice President Academic Affairs | Institutional Total | \$117,023 \$117,023 | \$125,000 \$125,000 | | \$0 | \$0 | \$0 |) \$0 | \$0 | \$0 | \$125,000 \$125,000 | position reclassed |
| Gerardo B. Moreno | Assistant Vice President for Student Success | General Revenue Other E&G * | \$75,374 \$22,476 | \$75,696 \$23,904 | 0.4272% 6.3534% | | | | | | | \$75,696 \$23,904 | |
| | | Total | \$97,850 | \$99,600 | 1.7885% | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$99,600 | |
| Angela Y. Walker | Associate Dean of Students | Auxiliary Total | \$64,427 \$64,427 | \$65,715 \$65,715 | | \$0 | \$0 | \$0 |) \$0 | \$0 | \$0 | \$65,715) \$65,715 | |